



**St. Johns County**  
School District

# NOTICE

St. Johns County School District prohibits discrimination against students, employees and applicants on the basis of race, color, religion, gender, age, ethnicity, national origin, marital status, disability, political or religious beliefs and national or ethnic origin.

In accordance with the Boy Scouts of America Equal Access Act 20 U.S.C. § 7905, the School Board shall not deny equal access to District facilities or discriminate against the Boy Scouts of America or any youth group listed in Title 36A patriotic society.

The St. Johns County School District Board Policy 2.16 contains the grievance procedure related to harassment and discrimination for employees, students, and applicants.

If you believe that you have been harassed or discriminated against contact

Your School or Department Administration  
Or  
A member of the Equity Committee

### Equity Committee Members

Name: Cynthia Williams, Equity Coordinator/Committee Chairperson  
Phone Number 547-3964  
Email: [cynthia.williams@stjohns.k12.fl.us](mailto:cynthia.williams@stjohns.k12.fl.us)

Name: Cathy Hutchins, Associate Superintendent for Human Resources  
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Name: David Morell, Director of Accountability & Intervention Services  
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Name: Stacey Brown, Employee Specialist  
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Name: Kim Dixon, Director of Instructional Technology, Media Svcs. and Instructional Materials  
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Name: Lisa Bell, Director of Exceptional Student Education  
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A copy of Policy 2.16 can be found at  
[http://www.stjohns.k12.fl.us/board/wp-content/uploads/sites/11/2015/02/2\\_16.pdf](http://www.stjohns.k12.fl.us/board/wp-content/uploads/sites/11/2015/02/2_16.pdf)  
Rules and Policies are at each school location including the District Office at 40 Orange Street.